

AUTHORISATION TO OPEN TEACHING POSITIONS IN THE EIGHT STATE UNIVERSITIES OF CAMEROON

In accordance with the instructions of the **President of the Republic, Head of State**, the Prime Minister, Head of Government informs the general public that there shall be a recruitment of one thousand (1000) University teachers in State Universities in Cameroon, for the 2019 fiscal year. This recruitment concerns Cameroonians aged at most 45 years on 1 October 2019, and holders of a Doctorat or a PhD.

The teaching positions shall be distributed as follows:

University of Bamenda:	132 positions
University of Buea:	130 positions
University of Douala:	127 positions
University of Dschang:	109 positions
University of Maroua:	102 positions
University of Ngaoundere:	130 positions
University of Yaounde I:	130 positions
University of Yaounde II:	100 positions
Quota for academic regulation:	40 positions

The recruitment process shall be coordinated by the Minister in charge of Higher Education according to the regulatory provisions in force.

Vice-Chancellors and Rectors shall, respectively, launch the recruitment through a call for applications in the various disciplines, after the approval of the Technical Committee and the final decision of the Central Supervisory Commission.



Each interested candidate shall submit his/her file to only one of the eight (8) State Universities of his/her choice, latest on 21 May 2019. Cameroonians living abroad shall deposit their files in Diplomatic missions and Consular offices, latest on 21 May 2019.

The application file shall include the following documents:

1. A stamped application not older than three (3) months, addressed to the head of the University chosen;
2. A certified photocopy of birth certificate signed within the last three months;
3. A detailed and signed Curriculum vitae;
4. Certified photocopies of all certificates from the Baccalaureat or GCE Advanced Level;
5. A copy of the Doctorat or the PhD thesis;
6. Copies of articles or off-prints of any publications, where necessary;
7. A medical certificate issued within the last three (3) months by a medical doctor of the public health sector;
8. Four (4) passport size photographs (colour);
9. A photocopy of a valid National Identity Card or receipt;
10. An attestation of service as permanent teacher in the university of origin, signed by a competent authority, for candidates who are applying for the position of senior lecturer, Associate Professor and Professor;
11. A certificate of non-conviction issued within the last three (3) months;
12. A certificate of nationality and/or, for candidates living abroad, photocopies of passport and residence permit certified by the Cameroonian Consular services;
13. An attestation of effective presence signed by a competent authority (for candidates moving from one corps to another);
14. An authorisation from the present Minister or head of Administration (for candidates moving from one corps to another);
15. A copy of the National Disability Card (for disabled persons);
16. A pledge of honour on: (i) the authenticity of the documents provided; (ii) the effective availability of the candidate and, for candidates living



abroad; (iii) the non-existence of any situation that gives rise to double employment.

The recruitment will respect the regulatory academic process, that is:

For assistant lecturer position:

- File review and interview of candidates at the Departmental Scientific Committee concerned, as required by each university;
- Opinion of Faculty Scientific Committee;
- Opinion of the Consultative Committee for the Recruitment of Assistant Lecturers presided by the Vice-Chancellor or Rector of the university;
- Approval by the Technical Committee in charge of recruitment at the Ministry in charge of Higher Education;
- Transmission, for final decision, to the Central Supervisory Commission.

For candidates applying for the position of Senior Lecturer, Associate Professor or Professor:

- Opinion of the Consultative Committee of University Institutions (CCUI);
- Approval by the Technical Committee in charge of recruitment at the Ministry in charge of Higher Education;
- Transmission, for the final decision, to the Central Supervisory Commission.

Yaounde, 14 FEB 2019

**FOUDA Séraphin Magloire,
Chairman of the Central
Supervisory Commission**



[Handwritten signature]
FOUDA Séraphin Magloire

**SPECIAL RECRUITMENT OF DOCTORAT OR PHD HOLDERS AS
 TEACHERS INTO STATE UNIVERSITIES**

ACTIVITY CALENDAR

STAGES	PERIODS	ACTIVITIES
1	28 January 2019	Approval of Terms of Reference, documents defining the recruitment quota per university, selection criteria of candidates, authorisation to launch call for applications, activity calendar by the Central Supervisory Commission.
2	15 February 2019	Publication of Authorisation to launch call for application by the Prime Minister, Head of Government.
3	21 February 2019	Publication of call for applications by Rectors and Vice Chancellors of State Universities.
4	21 May 2019	Deadline to receive files in universities, Diplomatic missions, and Consular offices.
5	from 30 May to 13 June 2019	Opening application files at Departmental Scientific Committees and suggesting lists of those admitted in order of merit, and those not retained.
6	from 17 to 21 June 2019	Opening application files at Faculty Scientific Committees and suggesting lists of those admitted in order of merit, and those not retained.
7	from 26 June to 03 July 2019	Meeting of Consultative Committee for the Recruitment of Assistant Lecturers (CCRA) and suggesting lists of those admitted in order of merit, and those not retained.
8	from 08 to 11 July 2019	Meeting of the Consultative Committee of University Institutions (CCUI) for the recruitment of Senior Lecturers, Associate Professors and Professors.
9	from 15 to 18 July 2019	Forwarding of approved lists by the technical committee, as well as those not retained, to the Central Supervisory Commission.
10	from 22 to 29 July 2019	Examination of petitions and final decision and by the Central Supervisory Commission.
11	31 July 2019	Publication of lists of successful candidates by the Central Supervisory Commission.
12	1 October 2019	Assumption of duty by successful candidates.

