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08 MAI 2026

**25th SESSION OF THE PERMANENT CONSULTATION
FRAMEWORK
CCP - MINESUP/TEACHERS-RESEARCHERS
30 APRIL 2026 SESSION**

FINAL COMMUNIQUE

The Secretary General, Professor Wilfred NYONGBET GABSA, presided, on behalf of the Minister of State, Minister of Higher Education, Chancellor of Academic Orders, over the 25th session of the Permanent Consultation Framework CCP-MINESUP/Teachers-Researchers as from 09 a.m. in Conference Hall 1036 of the Ministry of Higher Education. As a reminder, this forum for dialogue is established by decision No. 18090575/MINESUP/SG/DPDSU of 21 July 2009 amending and supplementing the provisions of decision No. 0076/MINESUP/CAB/SG/CJ of 18 February 2000 on the creation of a Permanent Consultation Framework between the Ministry of Higher Education and the Representatives of teachers-researchers of State Universities of Cameroon.

The meeting was attended by the Inspector General for Administration, the Inspector No. 1, the Head of the Division for the Promotion of Dialogue and University Solidarity, the Expert, the Representatives of Teachers-Researchers who are members of the Board of Directors of State Universities (Bamenda, Dschang, Garoua, Ngaoundere, Yaounde I), the Secretary General of SYNES accompanied by two members (the SYNES coordinator of the University of Yaounde I and the National Secretary for Communication of the BEN SYNES), as well as officials of the Ministry of Higher Education.

In his opening speech, the Secretary General, personal representative of the Minister of State, exhorted participants to make use of this consultation framework to formulate concrete and realistic solutions. The objective is to ensure a participatory and efficient management of the Higher Education System while outlining future prospects.

At the end of the presentations delivered by the Technical Coordinator (DPDSU), the expert and the fruitful exchanges, the following recommendations were made:

Recommendation No. 001/CCP/30/04/2026:

The Permanent Consultation Framework (CCP) MINESUP/Teachers-Researchers, regarding the settlement of the academic debt, notes with satisfaction:

1. **The effective settlement process:** the effective start of payments of the academic debt (2000-2021 period), in accordance with the press releases of the MINETAT/MINESUP of 03 October 2025 and 17 February 2026.
2. **The consolidation of files:** the full processing of the files of the beneficiaries received. For the first phase, 107 files were transmitted to the competent services of the Ministry of Finance on 22 April 2026.

The CCP recommends that DPDSU, Technical Coordinator of the Committee, should:

- **Optimise monitoring:** set up an efficient process for the diligent processing of requests related to the academic debt;
- **Ensure administrative continuity:** continue the rigorous monitoring of files with the services of the Ministry of Finance;
- **Clarify modalities:** inform beneficiaries that payments are made exclusively according to the schedule and procedures specific to the Ministry of Finance.

Recommendation No. 002/CCP/30/04/2026 :

The Permanent Consultation Framework (CCP) MINESUP/Teachers-Researchers recommends that all Vice-Chancellors and Rectors of State Universities should implement resolution No. 10 of the University Coordination Commission (CCU), session of 17 November 2022:

"The University Coordination Commission (CCU) prescribes the implementation of the decision authorising the holding of the Permanent Consultation Framework (CCP) in State Universities".

As well as resolutions No. 001 of the 22nd session (28 December 2022) and the 23rd session of the CCP of 28 December 2023:

"The Permanent Consultation Framework (CCP) requires Vice-Chancellors and Rectors to hold this forum for dialogue in State Universities as from the 2023 financial year, in accordance with Article 10 of Chapter 4 (paragraphs 1 and 2) of Decision No. 18090575/MINESUP/SG/DPDSU of 21 July 2009".

Recommendation No. 003/CCP/30/04/2026:

The CCP adopts the composition of the local CCPs as follows:

- 1- The Vice-Chancellor or Rector;
- 2- The Head of Division for the Promotion of Dialogue and Solidarity in Universities;

- 3- The Head of the Social Dialogue Follow-up Unit;
- 4- One (01) official from the central administration designated by the Minister of State, Minister of Higher Education;
- 5- The Vice-Rector in charge of Internal Control and Evaluation (VR-CIE);
- 6- All Heads of Institutions;
- 7- One (01) representative of unionised teachers of the University Institution per trade union;
- 8- One (01) elected representative of Professors per institution;
- 9- One (01) elected representative of Associate Professors per institution;
- 10-One (01) elected representative of Lecturers per institution;
- 11-One (01) elected representative of Assistant Lecturers per institution;
- 12-One (01) representative of unionised teachers per institution;
- 13-Any resource person designated by the Rector, whose expertise is likely to contribute to the enrichment of the working sessions.

Recommendation No. 004/CCP/30/04/2026:

The Permanent Consultation Framework (CCP) MINESUP/Teachers-Researchers suggests to Vice-Chancellors and Rectors the programming of the local CCP in the first semester, specifically the period from October to March of the current academic year, so as to avoid any overlap with the ordinary session.

Recommendation No. 005/CCP/30/04/2026:

The Permanent Consultation Framework (CCP) MINESUP/Teachers-Researchers, regarding the status of implementation of the convention between MINESUP and AXA Cameroon, deplors the suspension of services by the insurer and notes the following points:

1. Diligent State monitoring. MINESUP has increased consultations and workshops with AXA Cameroon to demand an exhaustive analytical statement of the debt, broken down per University and per Institution, from 2021 to 2025.

2. Consolidation of claims Following the referral of the Heads of University Institutions by the Minister of State on 21 April 2026, the real status of the debts must be stabilised, based on the reconciliation of accounts with AXA's financial statements, no later than 11 May 2026.

In view of this situation, the CCP recommends that DPDSU, the Central Focal Point with AXA Cameroon, should:

- **Optimise field control:** organise joint MINESUP/AXA Cameroon missions to all State Universities. These visits are intended to hold technical working sessions with the financial chain (DAAF, Specialised Financial Controllers, Accounting Officers), which must necessarily result in reconciliation reports.
- **Progressively lift suspensions:** The resumption of insurance services shall take place on a case-by-case basis, the exploitation of field reports



determining the restoration of coverage according to the level of settlement of the debt specific to each university.

Recommendation No. 006/CCP/30/04/2026:

The Permanent Consultation Framework (CCP) MINESUP/Teachers-Researchers, regarding the implementation of the convention with Camair-Co, notes with satisfaction the effective transmission, by the Minister of State to the General Manager of Camair-Co on 21 April 2026, of the exhaustive list of teachers of State Universities.

Following this progress, the CCP suggests that Vice-Chancellors and Rectors should:

- **Optimise communication:** ensure wide dissemination of the said list and the terms of the convention within their respective institutions.
- **Ownership of benefits:** ensure that teacher-researchers fully benefit from the facilities and preferential rates provided for under this partnership.

At the end of the working session, the Secretary General of the Ministry of Higher Education congratulated the representatives of teachers-researchers who are members of the Board of Directors of State Universities and the representatives of Trade Unions, who work on a daily basis to ensure that academic activities run smoothly, but also to maintain peace and serenity on the various campuses.

The CCP-MINESUP/Teachers-Researchers session ended with a profound expression of gratitude to **H.E Paul BIYA**, President of the Republic, Head of State, for His Very High and constant concern for the University Community in general.

Done in Yaounde, 30 April 2026

**The Minister of State, Minister of Higher Education,
Chancellor of Academic Orders**



Jacques Fame Ndonga