

REPUBLIQUE DU CAMEROUN
Paix-Travail-Patrie

MINISTERE DE L'ENSEIGNEMENT
SUPERIEUR

SECRETARIAT GENERAL

OBSERVATOIRE NATIONAL DES METIERS
DES DIPLOMES DE L'ENSEIGNEMENT
SUPERIEUR

N° 2600000091 /MINESUP/SG/DAOU/OMDES/NAMS



REPUBLIC OF CAMEROON
Peace-Work-Fatherland

MINISTRY OF HIGHER
EDUCATION

SECRETARIAT GENERAL

NATIONAL OBSERVATORY OF TRADES
OF HIGHER EDUCATION GRADUATES

Yaoundé, le 20 JUL 2026

CALL FOR EXPRESSIONS OF INTEREST

115 Academic and Professional Internship Positions

CAMEROON TELECOMMUNICATIONS (CAMTEL)

Strategic Partnership Programme MINESUP/OMDES — Academic Year 2026–2027

Ref. : AMI-OMDES-CAMTEL-2026-REV1

Publication date : _____ 2026

Submission deadline : _____ 2026 at 5:00 PM

Start of internship : _____ 24 August _____ 2026 at 8:00 AM

NOTICE : The Ministry of Higher Education (MINESUP), through the National Observatory of Careers for Higher Education Graduates (OMDES), in partnership with Cameroon Telecommunications (CAMTEL), hereby launches a Call for Expressions of Interest for one hundred and fifteen (115) positions, comprising one hundred and five (105) academic internships and ten (10) professional internships, distributed across the ten (10) regions of Cameroon for the 2026–2027 academic year.

I. BACKGROUND AND CONTEXT

In the framework of the implementation of the Strategic Partnership Convention signed on 03 June 2026 between the Ministry of Higher Education and CAMTEL, Cameroon's historical telecommunications operator, the OMDES is launching the first nationwide wave of academic and professional internships.

This initiative is part of MINESUP's policy to improve the employability of higher education graduates, professionalise academic curricula, and develop the University-Enterprise model in Cameroon. It offers students and graduates of higher education institutions — particularly those from traditional university faculties — a concrete immersion in the realities of the professional world.

As an integrated company operating across such varied domains as technology, law, communication, finance, human resources, logistics and documentation, CAMTEL provides an ideal setting to accommodate the wide range of profiles produced by our universities.

II. DISTRIBUTION OF POSITIONS BY REGION

Region	Academic Internships	Professional Internships	TOTAL
Centre (Yaoundé)	25	5	30
Littoral (Douala)	20	5	25
Ouest (Bafoussam)	10	0	10
Nord-Ouest / North West (Bamenda)	10	0	10
Sud-Ouest / South West (Buea)	10	0	10
Nord / North (Garoua)	10	0	10
Adamaoua (Ngaoundéré)	5	0	5
Extrême-Nord / Far North (Maroua)	5	0	5
Est / East (Bertoua)	5	0	5
Sud / South (Ebolowa)	5	0	5
TOTAL	105	10	115

NOTE: The 10 professional internships (6 months in duration) are remunerated and exclusively reserved for holders of a Master's degree (Master 2) or equivalent. They are available only in Yaoundé (5 positions) and Douala (5 positions).

III. BREAKDOWN OF POSITIONS BY REGION

Centre Region — Yaoundé [25 academic internships + 5 professional internships]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Corporate Lawyer / Contracts and Compliance	Private Law, Business Law, Legal Studies	1	Academic internship
Specialist Lawyer — Telecommunications Law	Public Law, Sectoral Regulation, Digital Law	1	Academic internship
Institutional Communication and Public Relations Officer	Journalism, Organizational Communication, Digital Communication, Public Relations, Media Studies, Modern Literature	2	Academic internship
Archivist / Records and Information Manager	Information and Library Science, Literature, History	2	Academic internship
Economist / Economic and Financial Analyst	Economics, Management, Applied Statistics, Econometrics	2	Academic internship
Human Resources Manager	Labour Sociology, HRM, Organisational Psychology	2	Academic internship
Accountant / Management Controller	Accounting, Finance, Audit, Management Sciences	2	Academic internship
Bilingual Translator / Interpreter (French-English)	Modern Foreign Languages, Applied Languages, Translation	2	Academic internship

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Urban Planner / Territorial Planning Officer	Urban Planning, Territorial Management, Architecture, Urban Geography	1	Academic internship
Cartography and GIS / Remote Sensing Specialist	Cartography, GIS, Remote Sensing, Geomatics	1	Academic internship
Public Procurement / Purchasing Officer	Public Law, Administrative Management, Economics	1	Academic internship
Sales Representative / Client Development Officer	Marketing, Commerce, Management Sciences	3	Academic internship
Cybersecurity and Networks / Information Systems Specialist	Computer Science, Information Systems Security, Telecom, Networks	2	Academic internship
Statistician / Data Analyst	Mathematics-Statistics, Computer Science, ISSEA, IFORD	2	Academic internship
Digital Marketing Specialist	Marketing, Commerce, Management Sciences, Communication	1	Academic internship
★ Senior Lawyer — Professional Internship	Master 2 Business Law / Public Law	1	★ Professional internship (6 months, remunerated)
★ Economist-Controller — Professional Internship	Master 2 Economics / Accounting / Audit	1	★ Professional internship (6 months, remunerated)
★ Networks / Cybersecurity Engineer — Professional Internship	Master 2 Telecom / Network Engineering / IS Security / Networks	3	★ Professional internship (6 months, remunerated)

Littoral Region — Douala [20 academic internships + 5 professional internships = 25 positions total]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Sales Representative / Commercial Development Officer	Marketing, Commerce, Management Sciences	3	Academic internship
Lawyer / Legal Assistant — Litigation	Private Law, Business Law, Commercial Law	3	Academic internship
Administrative and Financial Manager	Finance, Accounting, Audit, Management	3	Academic internship
Archivist / Records and Information Manager	Information and Library Science, Literature, History	2	Academic internship
Communication and Public Relations Officer	Journalism, Organizational Communication, Digital Communication, Public Relations, Media Studies, Literature	2	Academic internship
Occupational Psychologist / Employee Wellbeing	Psychology, Organisational Sociology, Education Sciences	1	Academic internship
Logistics and Supply Chain Specialist	Economics, Management, Transport-Logistics	2	Academic internship
Networks Engineer / Fibre Optics	Computer Science, Telecom, Electrical Engineering	3	Academic internship
Human Resources Officer	HRM, Sociology, Labour Law	1	Academic internship
★ Senior Sales Officer — Professional Internship	Master 2 Marketing / Commerce / Management	1	★ Professional internship (6 months, remunerated)
★ Litigation Lawyer — Professional Internship	Master 2 Private Law / Commercial Law	1	★ Professional internship (6 months, remunerated)

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
★ Networks & Infrastructure Engineer — Professional Internship	Master 2 Telecom / Network Engineering / Electrical Engineering	3	★ Professional internship (6 months, remunerated)

West Region — Bafoussam [10 academic internships]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Internal Communication and Public Relations Officer	Journalism, Organizational Communication, Digital Communication, Public Relations, Media Studies, Literature	2	Academic internship
Administrative Manager	Management, Accounting, Administration	2	Academic internship
Human Resources Officer	Sociology, HRM, Education Sciences, Psychology	2	Academic internship
Financial Analyst / Accounting Assistant	Economics, Finance, Accounting	2	Academic internship
Sales Representative / Client Relations Officer	Marketing, Commerce, Management	1	Academic internship
Networks Technician / Client Support	Computer Science, Telecom, Electronics	1	Academic internship

North West Region — Bamenda [10 academic internships]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Bilingual Sales Representative / Client Development	Commerce, Marketing, Languages, Communication	2	Academic internship
Bilingual Communication and Public Relations Officer	English Literature, Journalism, Organizational Communication, Digital Communication, Public Relations, Media Studies	2	Academic internship
Administrative and Financial Manager	Management, Accounting, Economics	2	Academic internship
Legal Assistant	Law, Legal Studies	2	Academic internship
Networks Technician / Infrastructure	Computer Science, Telecom, Electronics	2	Academic internship

South West Region — Buea [10 academic internships]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Bilingual Public Relations and Communication Officer	English Literature, Journalism, Organizational Communication, Digital Communication, Public Relations, Media Studies	2	Academic internship
Training and Skills Development Officer	Education Sciences, HRM, Psychology	2	Academic internship
Accounting Management Assistant	Accounting, Finance, Management	2	Academic internship

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Data Analyst / Statistician	Mathematics, Statistics, Computer Science	2	Academic internship
Networks Technician / Fibre Optics	Telecom, Electrical Engineering, Network Computing	2	Academic internship

North Region — Garoua [10 academic internships]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Communication and Public Relations Officer	Journalism, Organizational Communication, Digital Communication, Public Relations, Media Studies, Literature, Organisational Communication	2	Academic internship
Client Relations Officer / Sales Representative	Commerce, Marketing, Management	2	Academic internship
Legal Assistant / Regulatory Compliance	Private Law, Public Law, Legal Studies	2	Academic internship
Administrative and Financial Manager	Management, Accounting, Economics	2	Academic internship
Networks Technician / Telephony	Computer Science, Telecom, Electronics	2	Academic internship

Adamawa Region — Ngaoundéré [5 academic internships]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Communication and Public Relations Officer	Journalism, Organisational Communication, Digital Communication, Public Relations, Media Studies, Literature	1	Academic internship
Human Resources and Social Affairs Officer	HRM, Sociology, Education Sciences, Psychology	1	Academic internship
Financial Management Assistant	Accounting, Management, Economics	1	Academic internship
Client Relations Officer / Sales Representative	Commerce, Marketing, Management	1	Academic internship
Networks Technician / Maintenance	Computer Science, Telecom, Electronics	1	Academic internship

Far North Region — Maroua [5 academic internships]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Communication and Public Relations Officer	Literature, Journalism, Organisational Communication, Digital Communication, Public Relations, Media Studies	1	Academic internship
Administrative and Legal Affairs Officer	Law, Public Administration, Legal Studies	1	Academic internship
Management Assistant / Treasury	Economics, Accounting, Finance	1	Academic internship

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Territorial Studies Officer	Urban Planning, GIS, Territorial Management, Planning	1	Academic internship
Networks Technician / Infrastructure	Telecom, Network Computing, Electronics	1	Academic internship

East Region — Bertoua [5 academic internships]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Documentation and Records Officer	Literature, Information and Library Science, History	1	Academic internship
Bilingual Client Relations Officer	Commerce, Languages, Communication, Marketing	1	Academic internship
Legal and Administrative Assistant	Law, Administration, Legal Studies	1	Academic internship
Project Monitoring and Evaluation Officer	Urban Planning, Economics, Sociology, Development Planning	1	Academic internship
Networks Technician / Fibre & IP	Computer Science, Telecom, Electronics	1	Academic internship

South Region — Ebolowa [5 academic internships]

Profile / Internship Position	Preferred Field / Degree Programme	No.	Type
Communication and Public Relations Officer	Literature, Journalism, Organisational Communication, Digital Communication, Public Relations, Media Studies	1	Academic internship
Administrative and Financial Affairs Officer	Management, Accounting, Economics	1	Academic internship
Business Law Assistant	Private Law, Commercial Law, Legal Studies	1	Academic internship
Psychologist / Training Officer	Education Sciences, HRM, Psychology	1	Academic internship
Networks Technician / Fibre & IP	Computer Science, Telecom, Electronics	1	Academic internship

IV. ELIGIBILITY REQUIREMENTS

- **Nationality:** applicants must hold Cameroonian nationality or be legally residing in Cameroon;
- **Status:** applicants must be enrolled in a higher education institution accredited by MINESUP, or have graduated within the last three (03) years;
- **Level:** minimum HND/Bachelor's degree for academic internships; Master's degree (Master 2) or equivalent for professional internships;
- **Regional preference:** where profiles are equal, preference shall be given to candidates originating from or residing in the region of the targeted position;

- **Bilingualism:** required for positions in the North West and South West Regions; a significant advantage for all other positions.

V. APPLICATION FILE REQUIREMENTS

The application folder must be labelled: «AMI-OMDES-CAMTEL-2026 — [Targeted Profile] — [Targeted Region]» and must contain the following documents in order:

- Document 1: Cover letter (1 page maximum) addressed to the OMDES Coordinator, specifying the targeted profile and region;
- Document 2: Recent curriculum vitae (2 pages maximum) with a recent photograph;
- Document 3: Certified copy of degree(s) or official transcript of the most recently validated semester;
- Document 4: Certificate of enrolment (for current students) or degree certificate (for graduates);
- Document 5: Photocopy of National Identity Card (NIC) currently valid;
- Document 6: Letter of recommendation from the home institution (signed and stamped) — Recommended;
- Document 7: Any document evidencing a specific competency relevant to the targeted position (optional).

Any incomplete application or application submitted after the deadline shall be automatically disqualified.

VI. SUBMISSION MODALITIES — THROUGH OMDES ONLY

IMPORTANT : ALL applications must be submitted EXCLUSIVELY to the OMDES. Any application addressed directly to CAMTEL will not be considered.

Physical submission: OMDES Permanent Secretariat, Main Entrance, University of Yaoundé I — Mon. to Fri., 11:00 AM–3:30 PM, against receipt.

Electronic submission: www.omdes.org; Facebook: OMDES Cameroun; Email: Observatoiredesmetiersminesup@gmail.com

Through the home institution (recommended): Batch submission with a signed and stamped cover list. Email subject line: AMI-OMDES-CAMTEL-2026 — [INSTITUTION] — [Region]. PDF format only, maximum 10 MB.

VII. TIMELINE AND INTERNSHIP CONDITIONS

- **Eligibility check:** J+5 after the submission deadline;
- **OMDES pre-selection:** J+15 — minimum 3 files transmitted to CAMTEL per position;
- **Final selection by CAMTEL:** J+30 — interviews and tests;

- **Notification and signing of the internship agreement:** J+37;
- **Start of internship :** 24 August 2026 (unified start date for all internships);
- **Duration:** 3 months for academic internships; 6 months for professional internships;
- **Allowance:** professional internships are remunerated in accordance with CAMTEL Decision No. 680/DG of 07/12/2017.

For further information: Observatoire-des-metiers-minesup@gmail.com;

Tél: (237) 671298088/222 231 001

Yaoundé, 20 JUL 2026 2026



**The Minister of State,
Minister of Higher Education**


Jacques Fame Ndongo